



## EXPERT CERTIFICATION

### Master the Science of SuccessFinder

Acquire thorough comprehension of an individual's behavioural DNA for career development, career pathing, and leadership team interventions. The Expert Certification will equip you to leverage SuccessFinder's assessment tool and data, including:

85 Behavioural Traits  
26 Behavioural Competencies  
35 Career Themes  
600+ benchmarks

- ✓ Unlock the full potential of the tool.
- ✓ Become completely autonomous at using the SuccessFinder data.
- ✓ Support the entire employee lifecycle from hiring to development and succession planning.
- ✓ Help your leadership team thrive and make strategic high-stakes talent decisions based on scientific data.
- ✓ Access to various SuccessFinder resources.

## WHAT'S INCLUDED?

- **e-Learning** pre-class curriculum.
- **4 days of onsite learning at our Montreal Headquarters**
  - Breakfast and lunches included each day plus a welcome cocktail wine & cheese and one group dinner with members of the SuccessFinder team.
  - Group discussion, lectures, and exercises on behavioural dynamics and success prediction.
  - Exercises to practice and master what you learn using your own personal SuccessFinder profile as your guide.
  - Onboarding to our online cloud-based platform tools.
  - Space is limited to 25 participants for a personal and intimate learning experience.
- Access to all reference and interpretive material.
- **6 one-on-one supervisory sessions** with a SuccessFinder **Master Practitioner** that will reinforce the learning, post-class, with live test cases to coach you through the rest of the certification experience.
- A **Final Exit Exam** with multiple exercises to test your knowledge and to identify gaps in learning.
- You will have everything you need to become a certified SuccessFinder practitioner within 12 months.

Once certified you will join an exclusive group of practitioners that can help to exercise more in-depth analysis of SuccessFinder results. You will also be issued a **Certificate of Completion** to use as you see fit.

## FEES

The **Expert Certification Program** is set at \$14,000.

## MORE INFORMATION

Contact us at [info@successfinder.com](mailto:info@successfinder.com)

