

---

## SENIOR BACK-END DEVELOPER

---

### POSITION SUMMARY

We are seeking an experienced Senior Back-End Developer to join the Product Development team running the SuccessFinder SaaS platform. The focus of the position is to develop high performing and reliable APIs, create new business logic routes and maintain existing ones, maintain and improve database architecture and content, as well as respond to data-related requests from the different internal teams.

The position also requires a strong team mindset and collaborative approach to solving problems and improving processes.

**LOCATION:** Montreal, Quebec

**JOB TYPE:** Permanent, Full Time

### MAIN TASKS AND RESPONSIBILITIES

- Develop high performing and reliable RESTful APIs
- Create and maintain business logic routes
- Create and maintain database schemas and content
- Implement and improve automation processes
- Implement and improve test coverage
- Improve and maintain code quality
- Monitor and update Cloud/SaaS infrastructure
- Support platform incident intervention process
- Integrate with third-party systems Développement de supports de vente et de marketing (un one-pager, présentations)

### SKILLS AND EXPERIENCE REQUIRED

- University or College degree related to Software Development
- 3+ years of Back-End development of web applications
- Experience with Object Oriented Programming and Interpreted Language
- Experience with asynchronous request handling and AJAX
- Experience with relational and non-relational databases, and SQL composition
- Good understanding of responsive web applications development
- Good understanding of backward compatibility system design
- Good understanding of database structure
- Good understanding of web performance best practices
- Capable of doing performance profiling, troubleshooting, and optimization
- Capable of converting business requirements into technical specifications

### **OTHER SKILLS CONSIDERED AN ASSET**

- Knowledge and experience of cloud-based web service technologies
- Knowledge and experience with the SOLID principles
- Knowledge and experience using the ACID properties
- Familiar with Agile and Scrum methodologies
- Knowledge of server-side solution development for printable output

**To submit your application, please forward your resume to : [carrieres@successfinder.com](mailto:carrieres@successfinder.com)**