WEB APPLICATION QUALITY ASSURANCE TESTER

POSITION SUMMARY

We are seeking an experienced Quality Assurance Tester to join the Product Development team of the SuccessFinder web application. The focus of the position is to perform iterative testing for both desktop and mobile solution by following design/specs/technical requirements, validating data integrity and processing test plans.

The position also requires a strong team mindset and collaborative approach to solving problems and improving processes.

LOCATION: Montreal, Quebec

JOB TYPE: Permanent, Full Time

MAIN TASKS AND RESPONSIBILITIES

- Participate in the full life cycle of an agile project.
- Develop and execute manual test plans in accordance with overall testing strategy.
- Develop and execute maintainable automation tests for acceptance, functional, and regression test cases.
- Test system modifications to prepare for implementation.
- Perform Data Integrity validation.
- Review User interfaces for consistency and functionality.
- Create documents and investigate test failures, update tests or report bugs as necessary.
- Analyze data to identify and resolve operational problems.
- Ensure timely testing coverage according to project schedules.

SKILLS AND EXPERIENCE REQUIRED

- 2+ years Quality Assurance testing
- Experience building and executing test plans and cases
- Experience managing test plans and cases
- Experience with automation testing process
- Skilled at performing root cause analysis.
- Skilled at documenting details and reproducibility steps within reports.

OTHER SKILLS CONSIDERED AN ASSET

- Knowledge and experience of cloud-based web service technologies
- Knowledge and experience using Jira
- Knowledge and experience using SharePoint
- Familiar with Agile methodologies
- Understand the Software development process

ABOUT SUCCESSFINDER

Based in Montreal, SuccessFinder is a technology company specialized in human resources. It helps companies of all sizes and industries significantly improve their agility and efficiency to recruit, develop and promote talent. In addition to its ease of use, SuccessFinder's unique and sophisticated platform helps organizations put the right people in the right roles, increasing their employees' productivity and retention rate, while maximizing their satisfaction at work.

SuccessFinder already has multiple multinational clients throughout Canada and the United States and is currently experiencing significant growth in HR Tech and 3rd generation psychometric assessments. The company can count on its strong team of PhDs in Organizational Psychology as well as its software development team to constantly refine its cloud-based platform and its predictive performance. SuccessFinder is positioned in the market as a key interface between best practices in talent analytics and machine learning.

Check out our website at www.successfinder.com