



SENIOR FULL-STACK DEVELOPER

POSITION SUMMARY

We are seeking an experienced Senior Full-Stack Developer to join the Product Development team running the SuccessFinder SaaS platform. The focus of the position is comprised of the following aspects:

- **Front-End:** Develop effective and responsive user interfaces, create innovative solutions increasing visual appeal and enhancing usability.
- **Back-End:** Develop high-performing and reliable APIs, create new business logic routes and maintain existing ones.
- **Database:** Maintain and improve database architecture and content, respond to data-related requests from the different teams.

The position also requires a strong team mindset and collaborative approach to solving problems and improving processes.

LOCATION: Montreal, Quebec

JOB TYPE: Permanent, Full Time

MAIN TASKS AND RESPONSIBILITIES

- Develop responsive UI/UX of web applications
- Develop server-side solutions for printable output
- Develop performant and reliable RESTful APIs
- Create and maintain business logic routes
- Create and maintain database schemas and content
- Implement and improve automation processes
- Implement and improve test coverage
- Improve and maintain code quality
- Monitor and update Cloud/SaaS infrastructure
- Support platform incident intervention process
- Integrate with third-party systems

SKILLS AND EXPERIENCE REQUIRED

- University or College degree related to Software Development
- 3+ years of Front-End / Back-End development of web applications
- Experience with Object Oriented Programming and Interpreted Language
- Experience with asynchronous request handling, partial page updates, and AJAX
- Experience with relational and non-relational databases, and SQL composition
- Good understanding of responsive web applications development
- Good understanding of backward compatibility system design
- Good understanding of database structure
- Good understanding of web performance best practices
- Capable of doing performance profiling, troubleshooting, and optimization
- Capable of converting business requirements into technical specifications

OTHER SKILLS CONSIDERED AN ASSET

- Knowledge of and experience with cloud-based web service technologies
- Knowledge of and experience with the SOLID principles
- Knowledge of and experience with the ACID properties
- Familiar with Agile and Scrum methodologies



ABOUT SUCCESSFINDER

Based in Montreal, SuccessFinder is a technology company specialized in human resources. It helps companies of all sizes and industries significantly improve their agility and efficiency to recruit, develop and promote talent. In addition to its ease of use, SuccessFinder's unique and sophisticated platform helps organizations put the right people in the right roles, increasing their employees' productivity and retention rate, while maximizing their satisfaction at work.

SuccessFinder already has multiple multinational clients throughout Canada and the United States and is currently experiencing significant growth in HR Tech and 3rd generation psychometric assessments. The company can count on its strong team of PhDs in Organizational Psychology as well as its software development team to constantly refine its cloud-based platform and its predictive performance. SuccessFinder is positioned in the market as a key interface between best practices in talent analytics and machine learning.

Check out our website at www.successfinder.com