



SENIOR BACK-END DEVELOPER

POSITION SUMMARY

We are seeking an experienced Senior Back-End Developer to join the Product Development team running the SuccessFinder SaaS platform. The focus of the position is to develop high performing and reliable APIs, create new business logic routes and maintain existing ones, maintain and improve database architecture and content, as well as respond to data-related requests from the different internal teams.

The position also requires a strong team mindset and collaborative approach to solving problems and improving processes.

LOCATION: Montreal, Quebec

JOB TYPE: Permanent, Full Time

MAIN TASKS AND RESPONSIBILITIES

- Develop high performing and reliable RESTful APIs
- Create and maintain business logic routes
- Create and maintain database schemas and content
- Implement and improve automation processes
- Implement and improve test coverage
- Improve and maintain code quality
- Monitor and update Cloud/SaaS infrastructure
- Support platform incident intervention process
- Integrate with third-party systems

SKILLS AND EXPERIENCE REQUIRED

- University or College degree related to Software Development
- 3+ years of Back-End development of web applications
- Experience with Object Oriented Programming and Interpreted Language
- Experience with asynchronous request handling and AJAX
- Experience with relational and non-relational databases, and SQL composition
- Good understanding of responsive web applications development
- Good understanding of backward compatibility system design
- Good understanding of database structure
- Good understanding of web performance best practices
- Capable of doing performance profiling, troubleshooting, and optimization
- Capable of converting business requirements into technical specifications

OTHER SKILLS CONSIDERED AN ASSET

- Knowledge and experience of cloud-based web service technologies
- Knowledge and experience with the SOLID principles
- Knowledge and experience using the ACID properties
- Familiar with Agile and Scrum methodologies
- Knowledge of server-side solution development for printable output



ABOUT SUCCESSFINDER

Based in Montreal, SuccessFinder is a technology company specialized in human resources. It helps companies of all sizes and industries significantly improve their agility and efficiency to recruit, develop and promote talent. In addition to its ease of use, SuccessFinder's unique and sophisticated platform helps organizations put the right people in the right roles, increasing their employees' productivity and retention rate, while maximizing their satisfaction at work.

SuccessFinder already has multiple multinational clients throughout Canada and the United States and is currently experiencing significant growth in HR Tech and 3rd generation psychometric assessments. The company can count on its strong team of PhDs in Organizational Psychology as well as its software development team to constantly refine its cloud-based platform and its predictive performance. SuccessFinder is positioned in the market as a key interface between best practices in talent analytics and machine learning.

Check out our website at www.successfinder.com