

## SuccessFinder appoints seasoned Financial Services leader Charles Guay as President and Chief Operating Officer

**Montreal – June 20, 2018** – Ronald Dahms, Chairman and Chief Executive Officer of SuccessFinder is pleased to announce the appointment of Charles Guay as partner, investor, as well as President and Chief Operating Officer. Charles, who has been working with SuccessFinder as a strategic consultant since early spring 2018, will officially join SuccessFinder's fast growing team, effective September 4<sup>th</sup>. He will also be a member of the Board.

SuccessFinder is a Montreal-based technology company specialized in human resources. It helps organizations of all sizes and industries significantly improve their agility and efficiency at recruiting, developing and promoting their talent.

"We are privileged to have Charles join as a partner and leader of SuccessFinder," states Ronald Dahms. "Charles has been contributing to the development and execution of the company's growth plan for several months. His priority will continue to articulate our go-to-market strategies in North America to significantly increase our presence, impact and revenues. Our long-term opportunity is global. We believe that we have the ability to become a global leader in "HR tech". I could not ask for a better partner than Charles to maximize and accelerate the achievement of this goal. "

A recognized transformational business leader and builder, Charles was President and Chief Executive Officer of National Bank Securities, Standard Life Canada and Manulife Quebec, where he held an impressive track record. He has since founded his own strategic consulting firm in 2016. He sits on several boards of directors, including Pomerleau, AGF Management and the CHU Sainte-Justine Foundation. He is the recipient of several excellence awards, such as the "Top 40 under 40", the Arista of the Junior Chamber of Commerce of Montreal and the Hermès Career Achievement award of Laval University, from which he graduated in 1994. Since 2012, Charles has also been a member of YPO, a global network of business leaders.

"It is a pleasure and a privilege to be joining such a solid and dynamic team that Ron has built over the last few years. I am also excited to be diving into entrepreneurship as a partner and shareholder of this promising company that also has a positive social mission. I really look forward to being in it full time and to be able to bring all my ideas and energy to the business", says Charles Guay.

This important appointment is in line with the very ambitious growth plan that the company defined more than a year ago when it decided to enter the HR tech market by launching its cloud platform and powerful behavioural predictive analytic tool, built on over 40 years of research and development. SuccessFinder now has all the ingredients to build on its momentum and become a world leader in the field of HR tech.

## **About SuccessFinder:**

### *The Science of People*

Based in Montreal, SuccessFinder is a technology company specialized in human resources. It helps companies of all sizes and industries significantly improve their agility and efficiency to recruit, develop and promote talent. In addition to its ease of use, SuccessFinder's unique and sophisticated platform helps organizations put the right people in the right roles, increasing their employees' productivity and retention rate, while maximizing their satisfaction at work.

SuccessFinder already has multiple multinational clients throughout Canada and the United States and is currently experiencing significant growth in HR Tech and 3rd generation psychometric assessments. The company can count on its strong team of PhDs in Organizational Psychology as well as its software developers to constantly refine its cloud-based platform and its predictive performance. SuccessFinder is positioned in the market as a key interface between best practices in talent analytics and machine learning.

For more information, visit [www.successfinder.com](http://www.successfinder.com), follow us on Twitter @SuccessFinder, [LinkedIn](#) or [Facebook](#).

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