



successfinder

LIVING, LEADING & THRIVING

Soule Creek Retreat for Women in Leadership

Dates: Sept 13-16

Location: Port Renfrew, Vancouver Island

All inclusive Cost: \$1,995 (plus transportation)

Website: soulecreeklodge.com

Today's world is chaotic.

Rather than fighting it, learn the skills to live and thrive. Join us for this 3-day retreat in one of the most bio-diverse areas on the planet. You will learn about yourself and the behaviors you display most naturally and that contribute to your success. We will discuss your natural leadership propensities and how they might be harnessed to achieve more than you ever thought possible.

As part of the core curriculum, you will complete the SuccessFinder assessment prior to arriving. We will spend time during the retreat discussing your results and how to best leverage this knowledge to achieve your goals. The test and facilitation alone is a \$1,500 value.

AGENDA:

Wednesday/Day1: Arrival at Soule Creek Lodge

You will travel to Victoria Airport, British Columbia and meet the rest of the retreat co-hort for lunch. Alternatively, you can join us for 6pm dinner at the lodge.



About the lodge: Noted for being one of the 12 most unique hotels in Canada for their selection of luxury yurts, Soule Creek is sure to win your heart.

"Guests find seclusion, serenity and sophistication on the edge of a pristine wilderness." - EAT Magazine

Welcome orientation, cocktails & Soule Creek dinner – 6PM

We will introduce the SuccessFinder tool to you, describe what it measures, how it is used and why it will be at the heart of the next 2 days.

Thursday/Day2: Focus on Discovery

Greet the Morning "All Level" Yoga at 7:45am – Join us for a wonderful relaxing way to greet the morning as the fog rolls over the valley.

Breakfast 9:15

10:00am – 1:00pm Facilitated session: Discovering YOU (Part 1)

This morning is about discovery. This is an opportunity to begin reflecting on what kind of work environment is best for you, what you bring to the workplace in terms of your unique behavioural style, as well as what tendencies you show that can become development opportunities for you to increase your leadership impact

Part 1: After a short introduction, we will discuss what is important to you right now, including work and lifestyle priorities.

Part 2: We will unpack your unique behavioral profile including your core competencies, to help you understand your unique approach to relationships, motivation, problem-solving, productivity, and personal success.



**Afternoon activity:
LIVING WITH GIANTS**

A guided hike to the magnificent Avatar Grove

Afternoon Leisure:

Optional individual consultations with SuccessFinder Experts

6:00pm – “The alchemy of food & wine” Dinner

Evening Leisure:

Optional Under the Stars - Hot Tub

Friday/Day3: Focus on Growth

Greet the Morning “All Level” Yoga at 7:45am

Breakfast 9:15

10:00am – 1:00pm Facilitated Session: Leading and Thriving in Chaos

We will discuss our patented ladder of leadership and the key competencies you need to thrive at each level (manager/director, executive, c-suite). We will discuss the behaviors that serve you best as you move up your organization and how this knowledge plays into your personal goals and life priorities. The session will be supported by group analytics insights about your cohort along with some underlying behaviors that that play out for most women in leadership roles.

Lunch & Guided Beach Hike

This is our opportunity to experience Botanical Beach, a mind-blowing must-see. Shady upland trails open to windswept beaches and sandstone moonscapes. One of the richest intertidal zones on the West Coast, the tide pools here teem with marine life: Giant green anemones, ruby red starfish and spiny sea urchins. The cavernous basins are like the footprints of giants.



4:30pm - 6:00 Insights, Take Away & Wrap up

We will wrap up our formal agenda with a discussion on self-awareness, ownership, and behavioral agility.

There will also be time for Q&A and a discussion of next step support resources

7pm Final Dinner & Fireside S’more’s.

A final gourmet dinner at the lodge will round out your Soule Creek experience. We will share good conversation paired with locally sourced food and wine and fireside s’mores for dessert.



More on Soule Creek Accommodations:
Share a spectacular Yurt living experience with a friend or assigned partner, or enjoy one of 4 rooms in the lodge, or the one-of-kind cabin.



Sat/Day4: Departure

Breakfast 9:15

Departure from the lodge - or - optional late morning kayak on the river. This is another great way to explore this ecosystem with possible sightings of otter and bear.



Dining:

All food and wine is included.

And our friends at Soule Creek take food seriously.

Your chefs' Tim and Jon Cash have over 35 years of experience between them in the hospitality industry. Tim graduated from the most prestigious cooking school in North America (Culinary Institute of America) in 1989. In Toronto, he completed his externship in one of Toronto's finest Hotels, The King Edward, then worked in some of the city's cutting edge restaurants. After moving to Vancouver Island, he gained extensive experience in fine catering as sous chef at Truffles. Jon attended George Brown College's Chef Program and continued to develop his craft in some of Toronto's elite restaurants including Bistro 990, Mercer St. Grill, Spirals, Ellipsis and Bar Italia. He expanded his culinary styles in New Orleans at Arnauds on Bourbon St. In Victoria Jon worked at Cassis, Camille's, Suze Lounge, and Truffles Catering.

Make Your Reservations Today!

(Space is Limited)

We look forward to sharing this amazing experience with you.
For more information contact Lisa Hartley
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